



Let's make happy work!™

Sunny Grosso has spent a colorful career building relationships, from sake trainings in California to coaching teams around the world. An ORSC trained coach (Organizational Relationships Systems) with a background in psychology, Sunny joined

Delivering Happiness to build and expand the coaching team. She now holds the role of Coaching & Culture Chief, leading the team to create more successful companies through sustainable workplace change and the science of happiness.

SPEAKING POINTS

Happiness as a Business Model

Making dollars and sense of why an investment in happiness will increase your productivity, profitability and sustainability as a company.

Starting, Scaling and Sustaining Culture

Key learnings and insights from working with over 250 companies in various stages of culture evolution, all towards creating a distinct culture of values that can be scaled and sustained for long-term growth.

The Story of CEO Tony Hsieh and Zappos

Building an enduring brand through WOW customer service and a values-based company culture – from selling shoes to delivering happiness!

Happiness is a Choice

Sunny's personal journey to happiness at work from the failure of 'the formula' to finding passion and purpose building Delivering Happiness from the ground up as the second member of the coaching team.

Culture as a Competitive Advantage

Over a decade of research shows that a culture of happiness is becoming one of the biggest competitive advantages in today's economy. Happy employees who work with passion and purpose perform at consistently high levels, multiplying their effectiveness and raising business outcomes.

BREAKOUT TOPICS

- **ME Values**
First Steps to a Values-Based Culture
- **Culture is an Animal**
- **The Impact of Higher Purpose**
- **Happiness in Leadership**
- **Make Happy Work™ for YOU**
Activating the Science of Happiness at Work

TO INVITE SUNNY TO SPEAK AT
YOUR EVENT, CONTACT:

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DELIVERING
happiness™

More information at deliveringhappiness.com



“Life shrinks or expands in proportion to one’s courage.”

– Anaïs Nin

Fueled by these words, Sunny strives to inspire others to live big, by being true to themselves and courageously following their passion.

Sunny travels around the world speaking, coaching and training companies from Russia to Venezuela in happiness and culture building. An ORSC trained coach (Organizational Relationships Systems) and one of the first members to join Delivering Happiness, Sunny – the “Culture Godmother” – guides the team in ensuring their values are aligned and they walk their talk.

Sunny’s passion for living big goes beyond the workplace. Sunny’s favorite hobby is ultra running. She has competed in 50-mile trail races and loves helping others do the same as the captain for the inaugural Team-in-Training Ultra Team.

As you will see, Sunny is more than a name, it’s how she lives.

“Sunny was brilliant, both as a speaker and a coach. She really owned it and was a hit with our clients. I was impressed with the process and personally got a tremendous amount [out] of the workshop. Sunny delivered happiness with a WOW.”

– Kerwin Rae, Partner, K2 Capital Group

“Sunny clearly knew what she was doing, and adeptly combined theory with real-life examples and practice – and all in a compelling and friendly manner. Bottom-line, this is one of those sessions that you leave wanting more.”

– Gerardo Cervantes, Director of Development, Endeavor

International speaking includes:

- Confucius Entrepreneurs, China
- Dubai Airports, United Arab Emirates
- Endeavor, Colombia
- Good to Great 3.0, Korea
- Group Delos, Venezuela
- Winning the Hearts, Moscow

Featured in:

- Fast Company: Happiness Secrets from the Staff Of Delivering Happiness at Work
- The Decoded Company: Know Your Talent Better Than You Know Your Customers
- The Be Awesome Project: The Best Thing You Can Do for Your Business

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